



Diversity Report
2021

A message from our People Director...

rradar is committed to encouraging equality, diversity and inclusion, ensuring employees, job applicants, suppliers and clients are treated fairly irrespective of any of the 'Protected Characteristics' as defined by the Equality Act 2010.

The aim for our workforce is to be representative of all sections of society and our customers, and for each employee to feel respected and able to give their best.

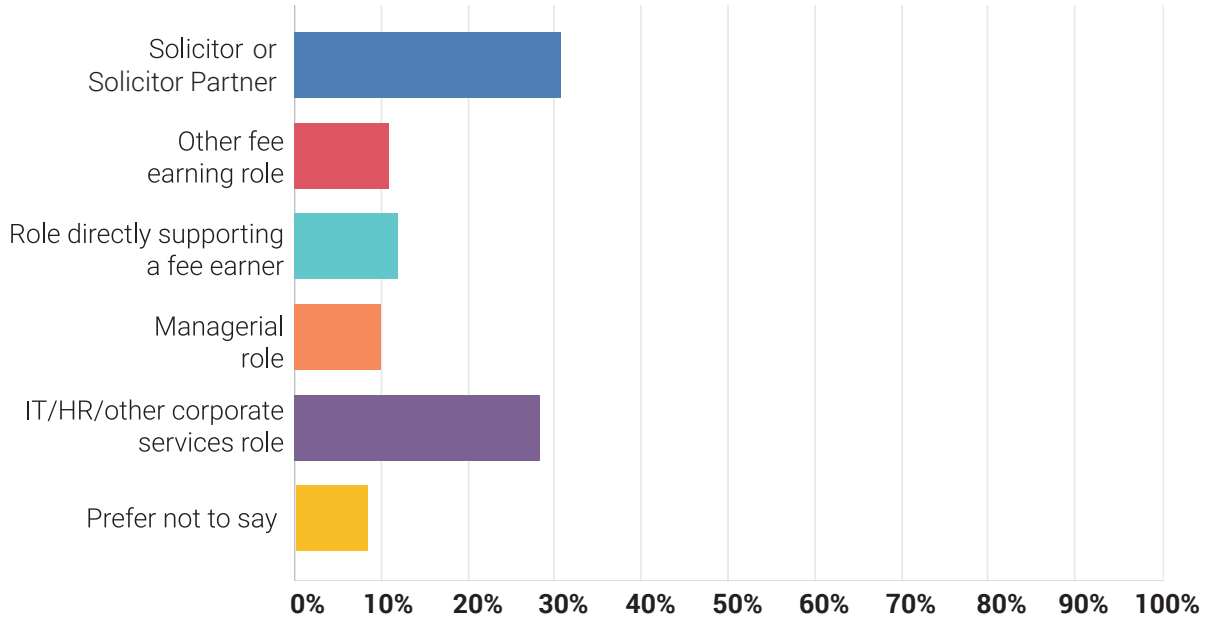
At rradar we encourage equality, diversity and inclusion in our workplaces and create a working environment free of bullying, harassment, victimisation and unlawful discrimination, promoting dignity and respect for all. We recognise and value individual differences and help and encourage all our staff to take and make opportunities for training, development and progress to develop their full potential, so their talents and resources can be fully utilised to help maximise the success of the organisation and develop personally.

Our commitment includes training our people managers and all other employees about their rights and responsibilities under the equality, diversity and inclusion policy. Responsibilities include staff conducting themselves to help the organisation provide equal opportunities in employment, and prevent bullying, harassment, victimisation and unlawful discrimination. Our values, combined with the above form the blueprint for our people strategy at rradar, opposing and avoiding all forms of unlawful discrimination. This includes in pay and benefits, terms and conditions of employment, dealing with grievances and discipline, dismissal, redundancy, leave for parents, requests for flexible working, and selection for employment, promotion, training or other developmental opportunities.

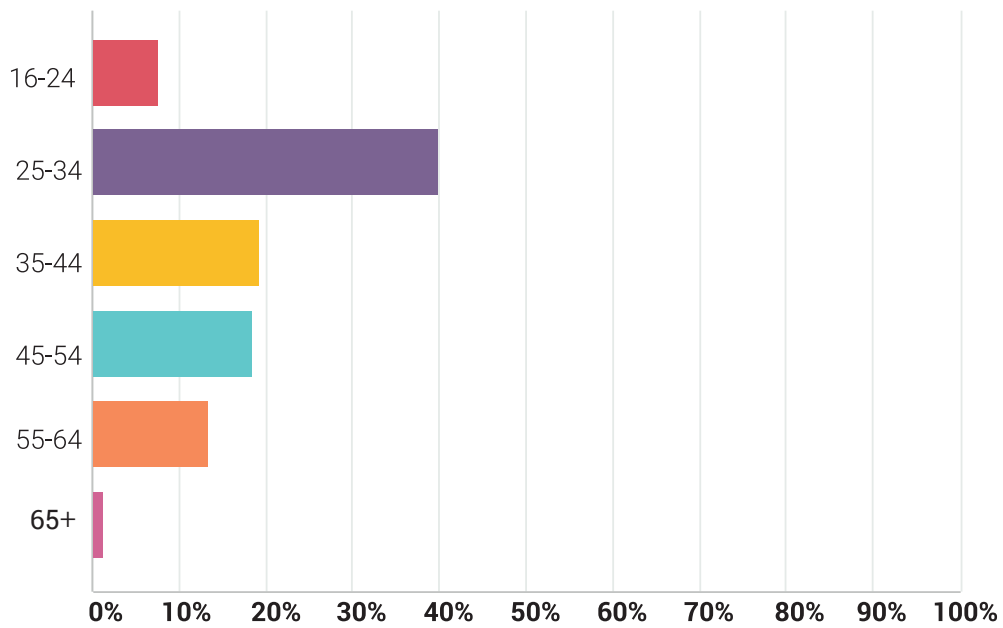


Sarah Blanchfield
People Director at rradar

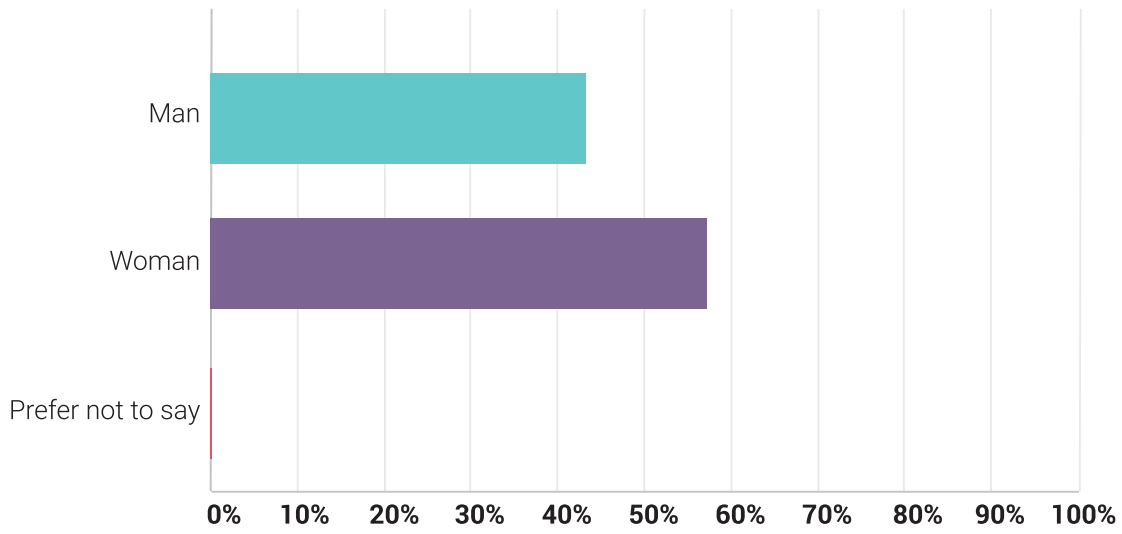
Select one category which best describes your role in the firm



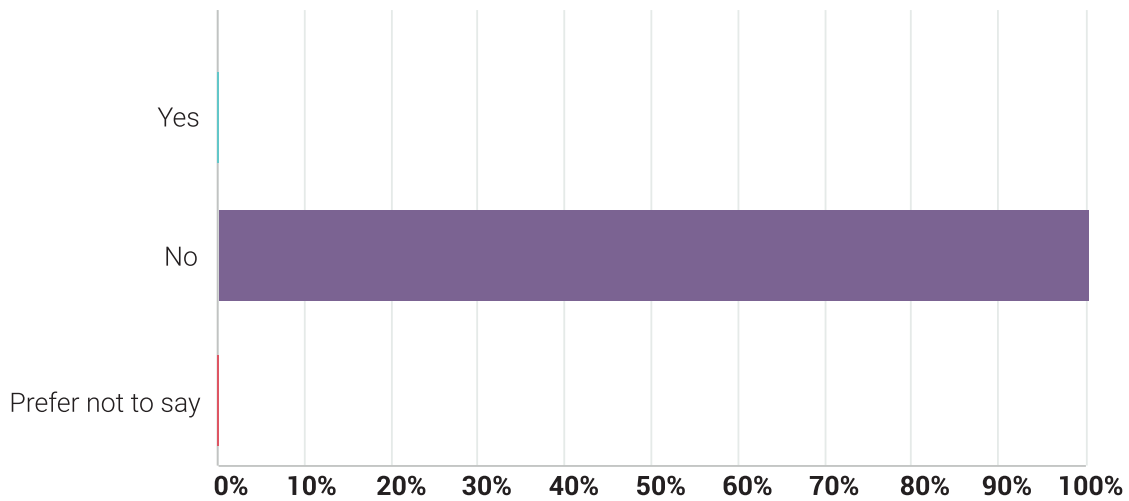
Which age category are you in?



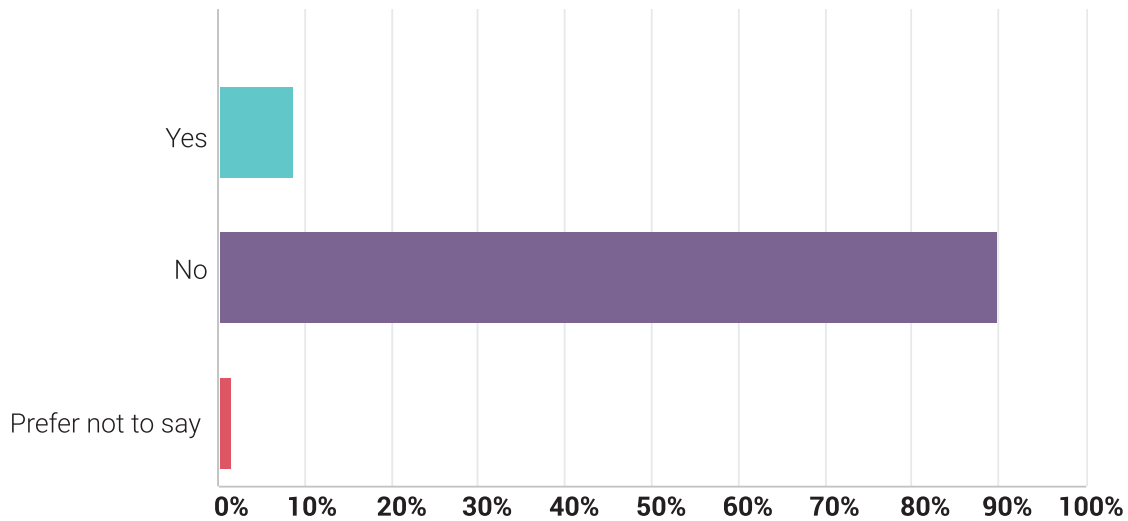
What gender do you identify with?



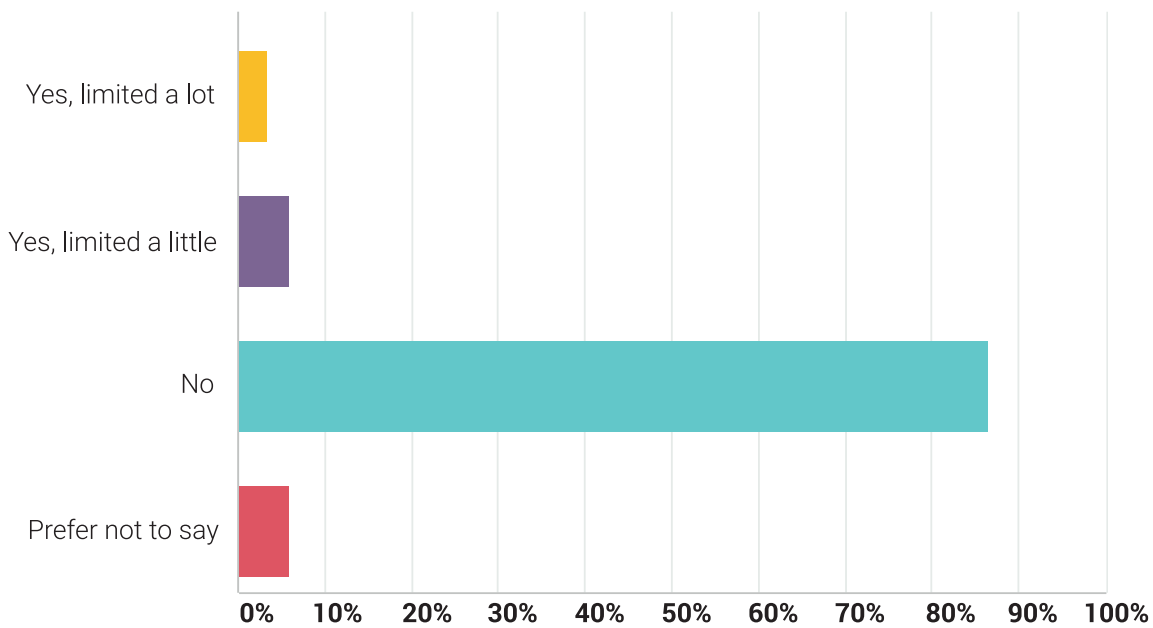
Do you consider your gender identity to be different from your registered sex at birth?



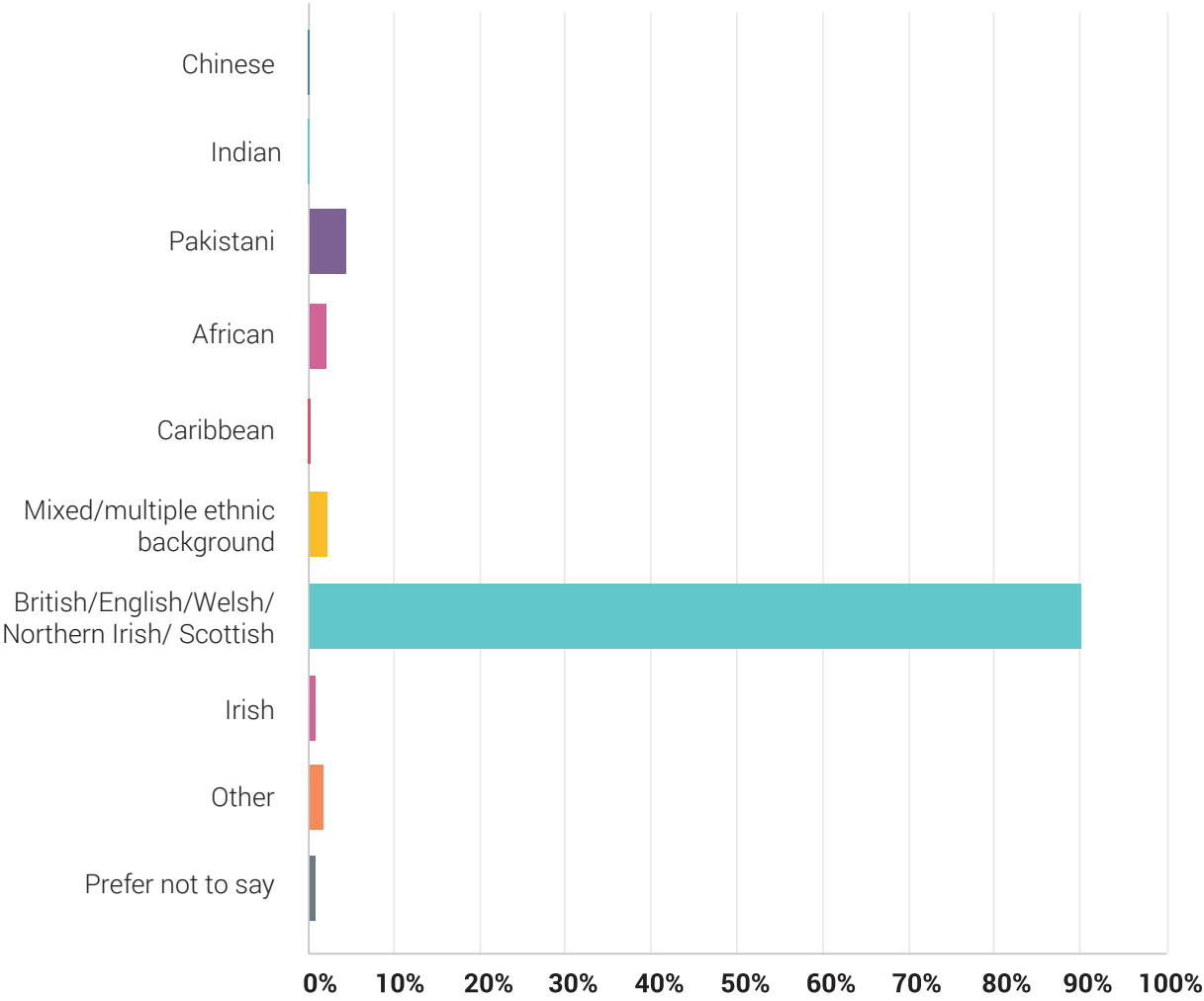
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



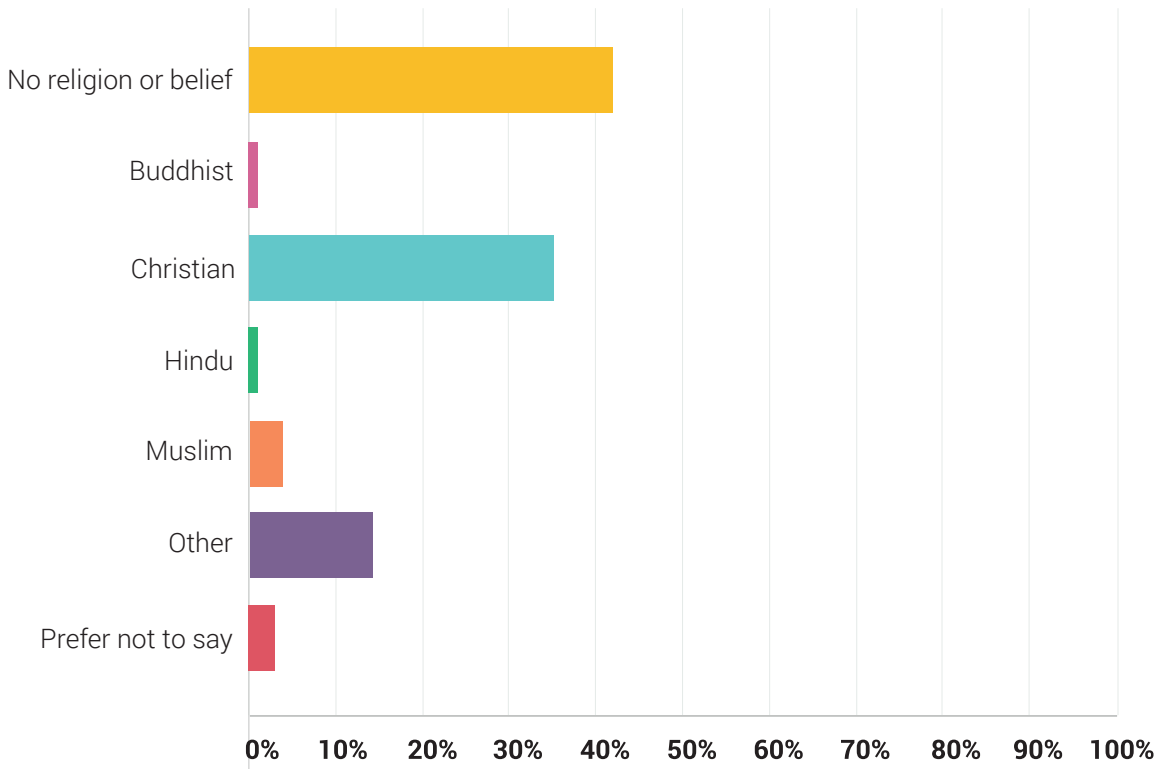
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



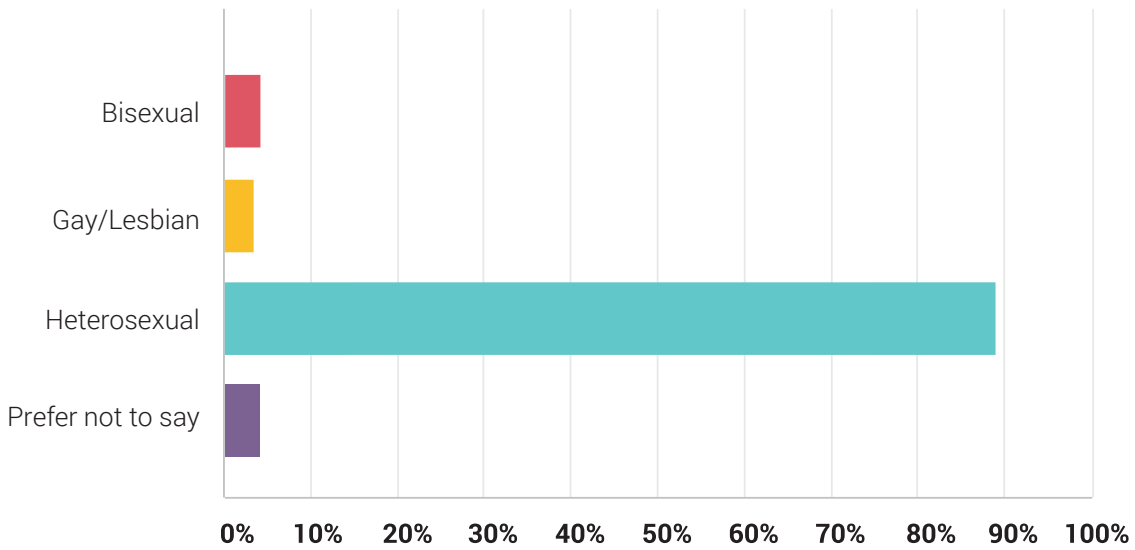
What is your ethnic group?



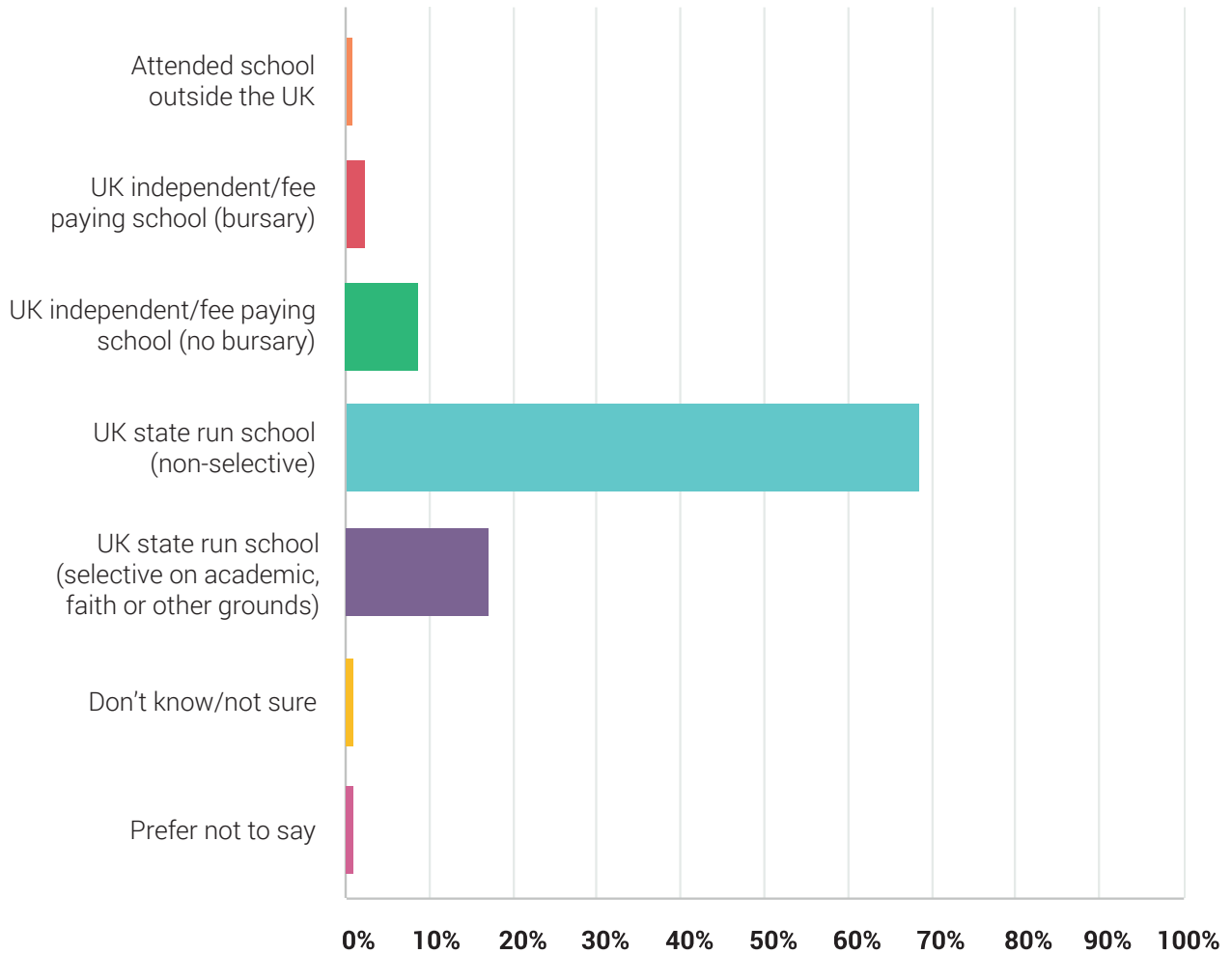
What is your religion or belief?



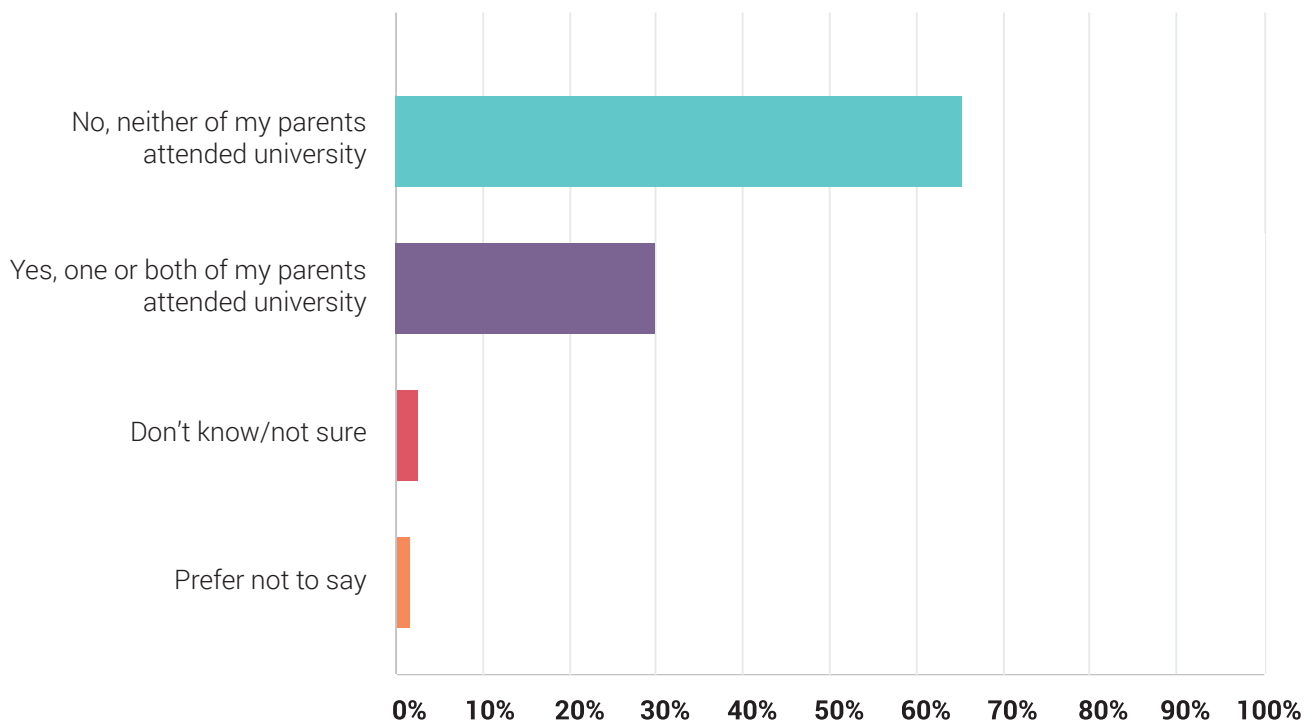
What is your sexual orientation?



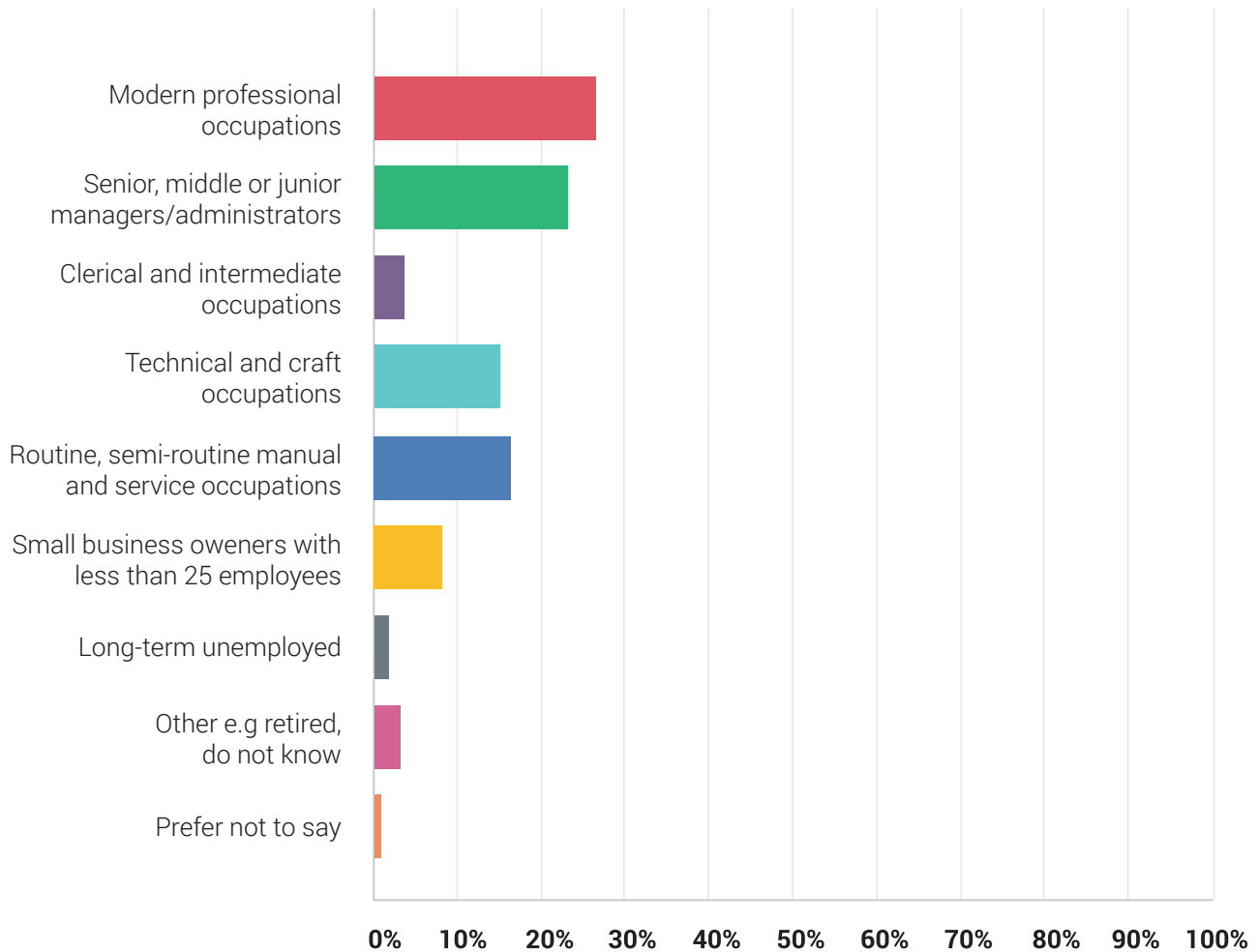
What type of school did you mainly attend between the ages of 11 and 16?



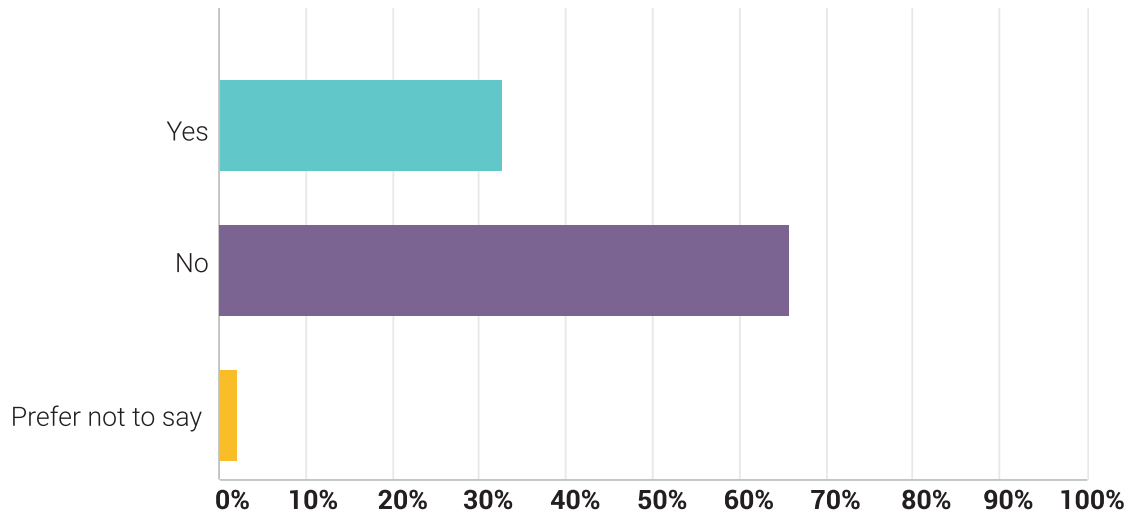
Did either of your parents attend university by the time you were 18?



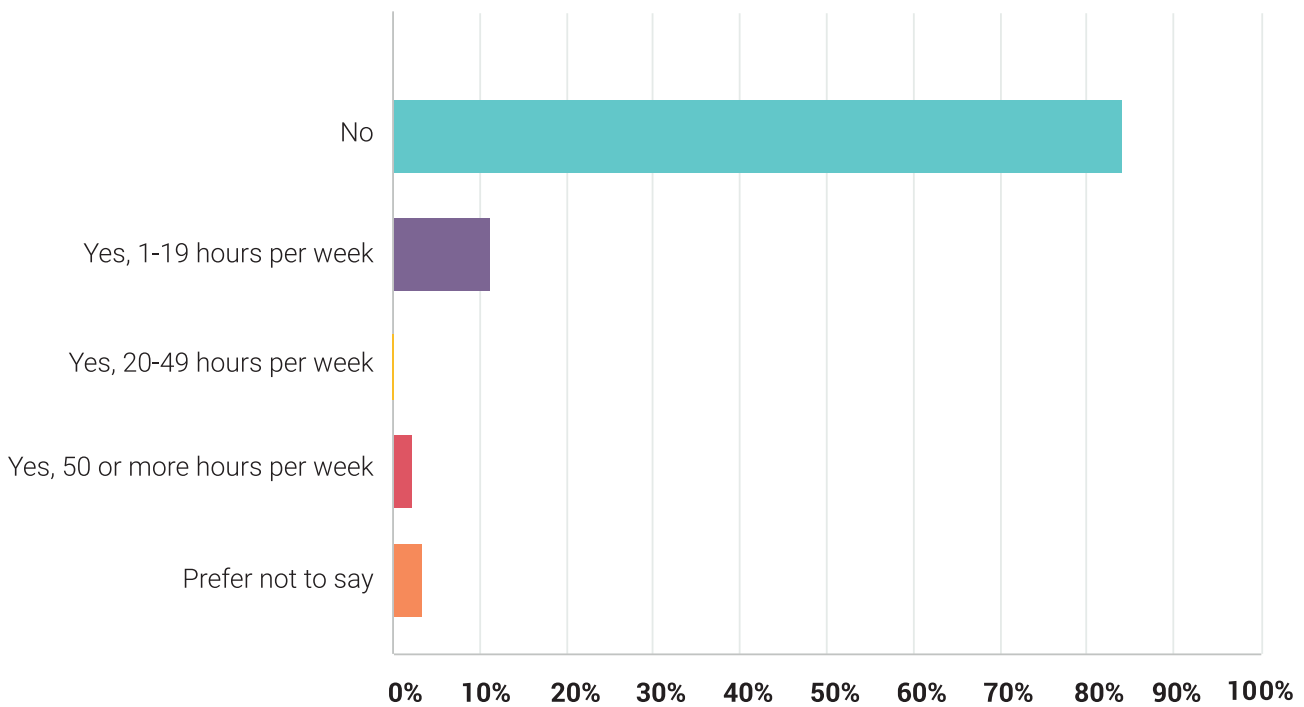
Thinking back to when you were aged about 14, which best describes the sort of work the main/highest income earner in your household did in their main jobs?



Are you the primary carer for a child or children under 18?



Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?





More Information

For more information on rradar, visit our website at rradar.com, or contact us on:

Phone: **03300 414 996** Email: contactus@rradar.com

Find us on:

