

A series of concentric circles in a dark red color, centered on the left side of the page, creating a ripple effect.A red circle containing the word "rradar" in white lowercase letters.

rradar

Diversity report 2025

Making businesses unstoppable

A message from our People Director...

We are proud to be doing things differently, challenging and changing the way things have always been done. We are continuously driving new ideas and solutions to help make businesses unstoppable, changing the way they manage risk and navigate law, and to make our vision of being a positive force that inspires safe, strong businesses, a reality.

It takes a diverse mix of talented people to make that happen. That is why you will find everyone from all backgrounds and skillsets driving rradar's success.

No matter who you are or what role you play in the rradar team, we know we make a bigger difference when we stand together and collaborate. We work hard to create an environment where everyone feels respected and cared for, from clients, to teammates, to partners. We celebrate our differences, knowing they make us who we are.

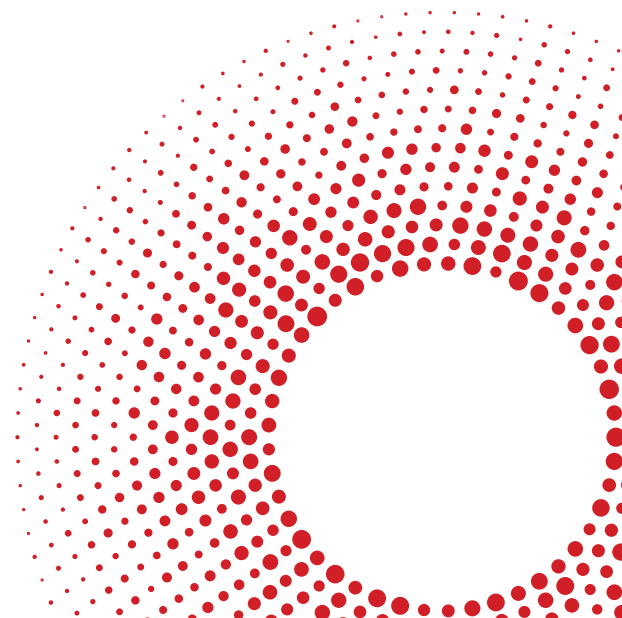
The review and publication of our diversity data is an important way for us to better understand the make-up of our workforce and consider ways in which we can continually improve our working practices and environment.

The last 12 months has seen the introduction of our Graduate Solicitor Apprenticeship Programme, widening the career opportunities for aspiring Solicitors and encouraging a more diverse candidate base to support our ambitions.

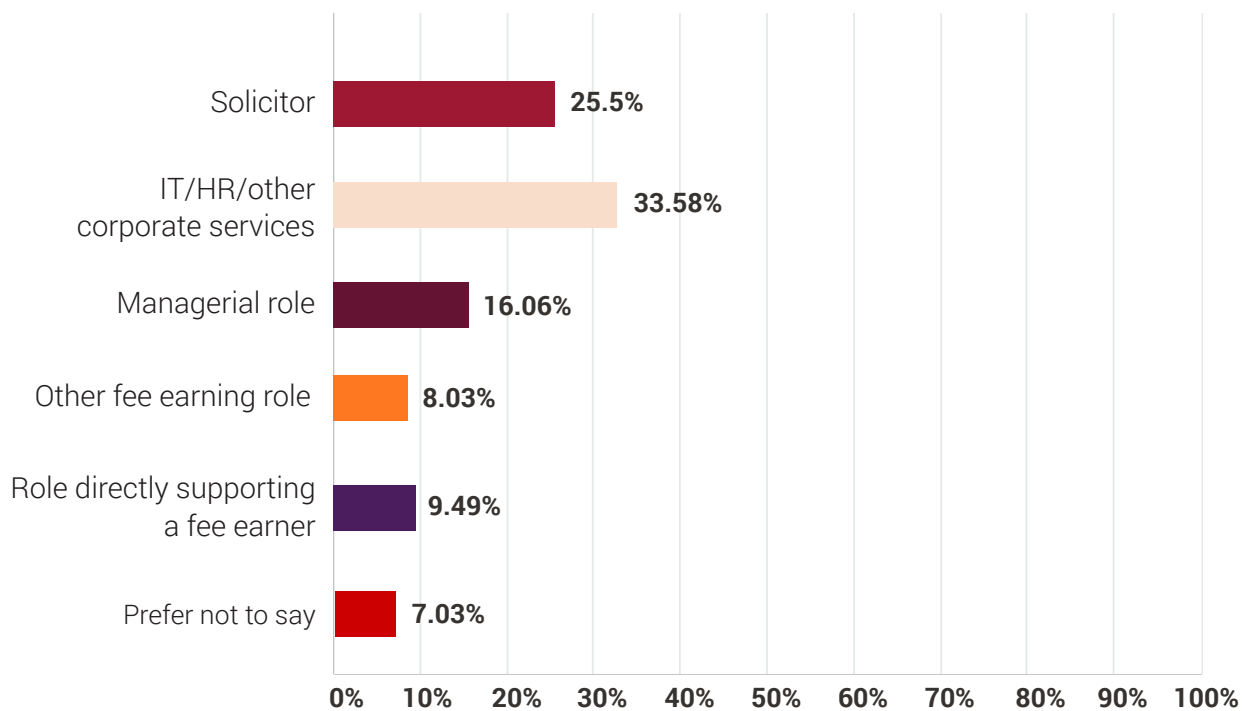
We will continue to track our progress on diversity, equality and inclusion and seek new opportunities to further embed our values.



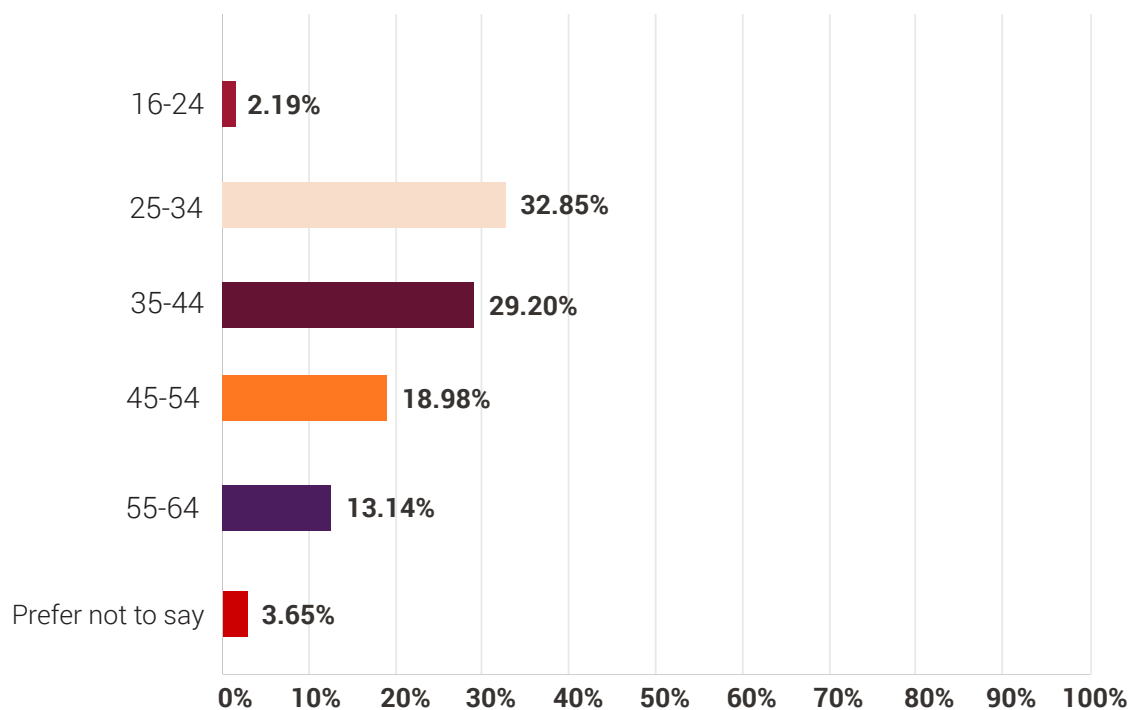
Sarah Blanchfield
People Director at rradar



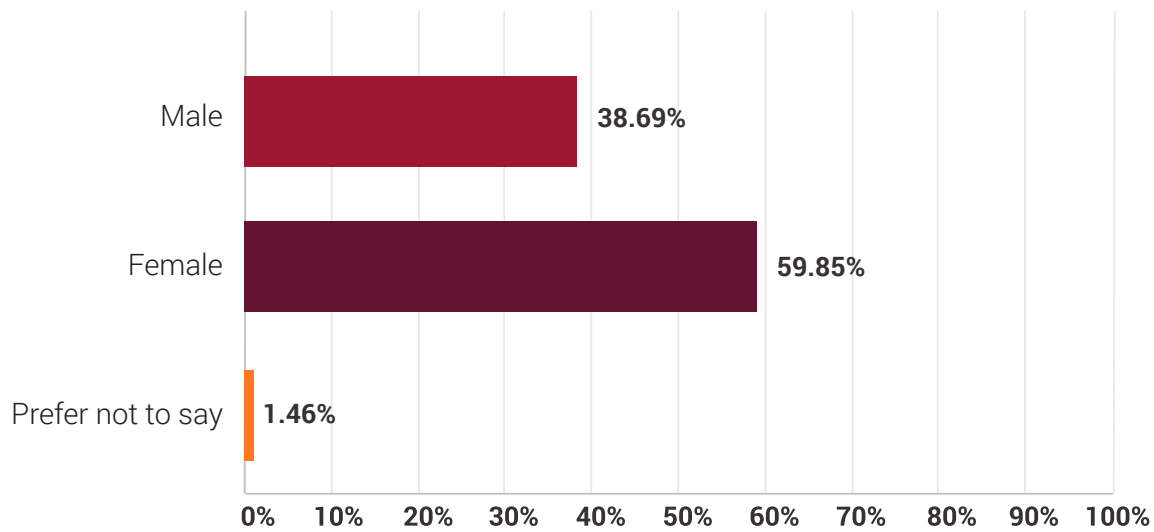
Select one category which best describes your role in the firm



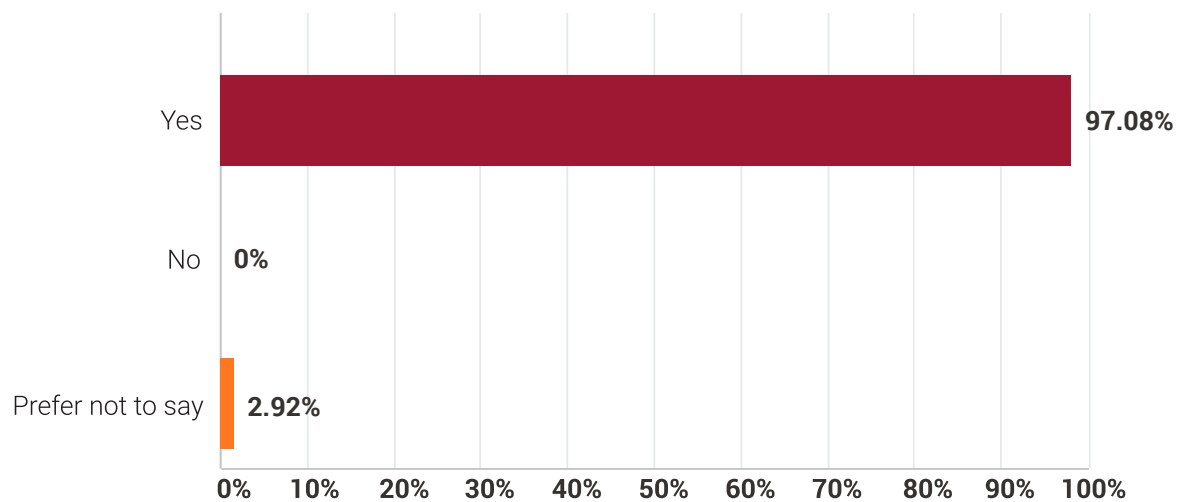
Which age group are you in?



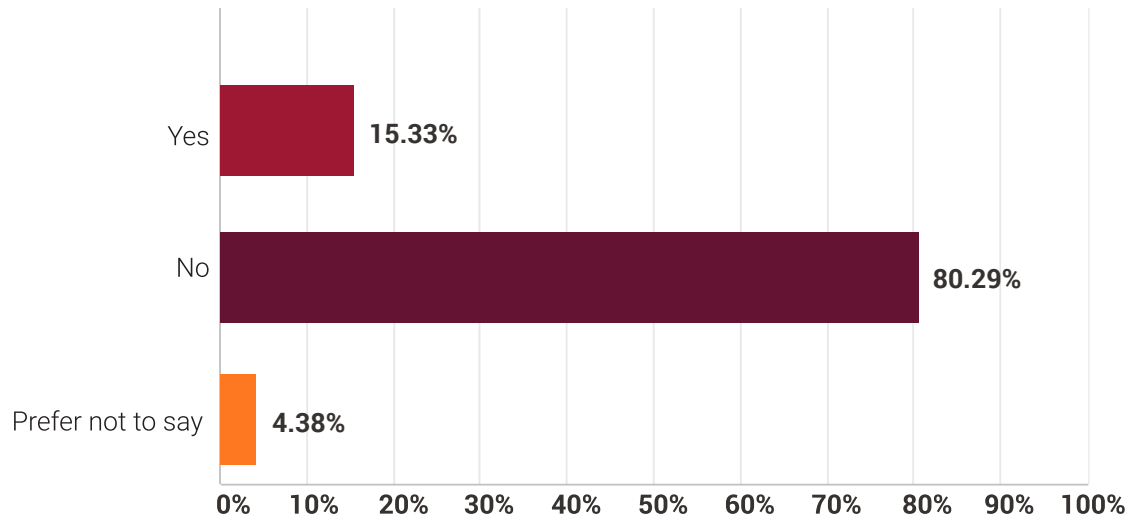
What gender do you identify with?



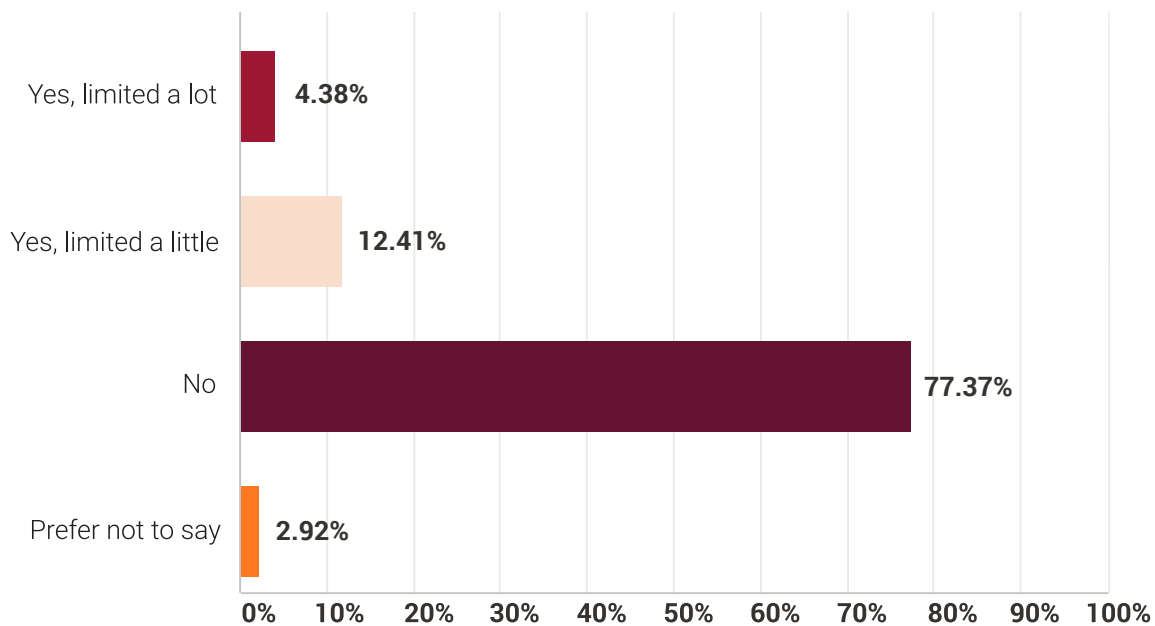
Is the gender you identify with the same as your sex registered at birth?



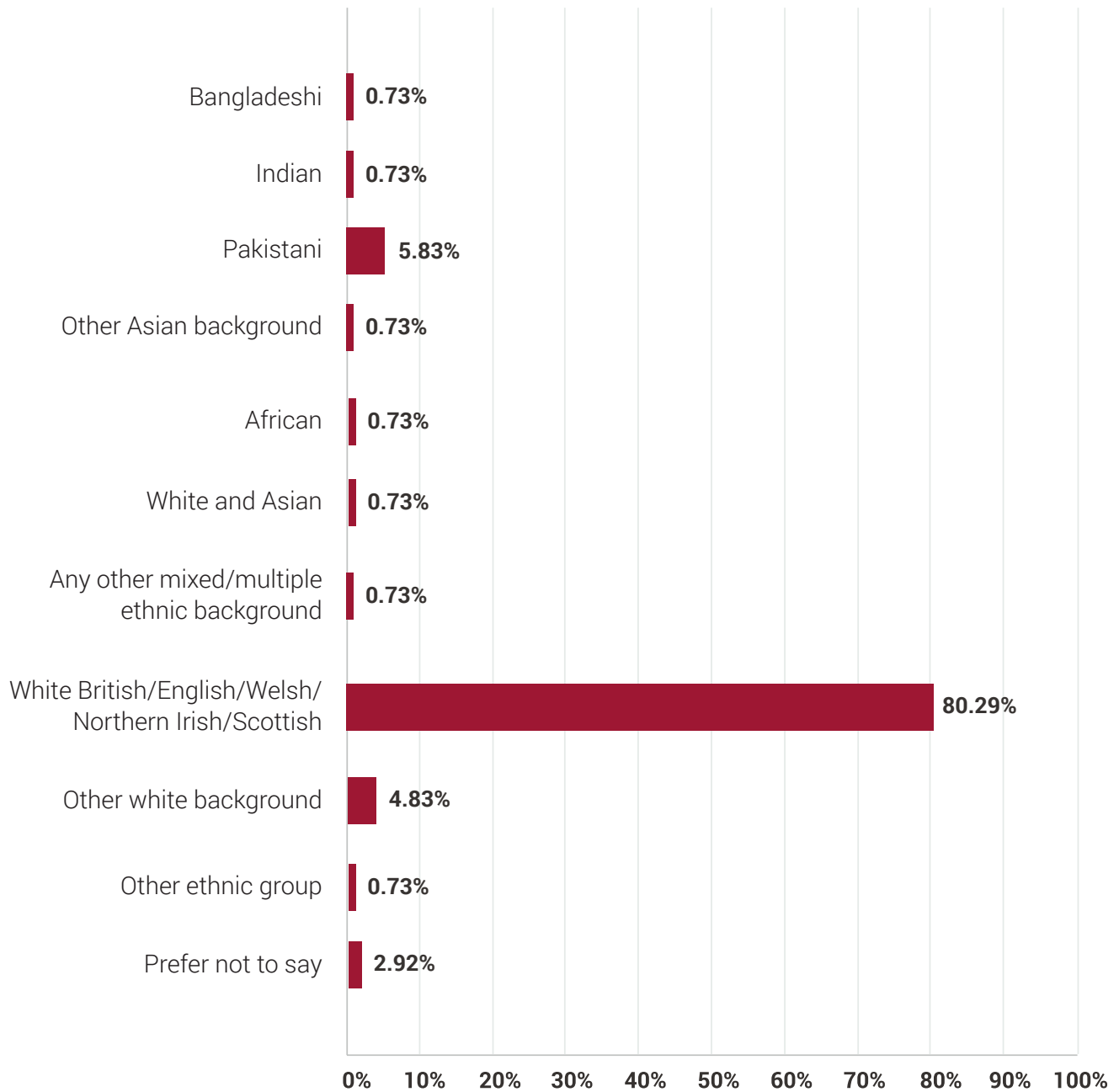
Do you consider yourself to have a disability according to the definition in the Equality Act 2010?



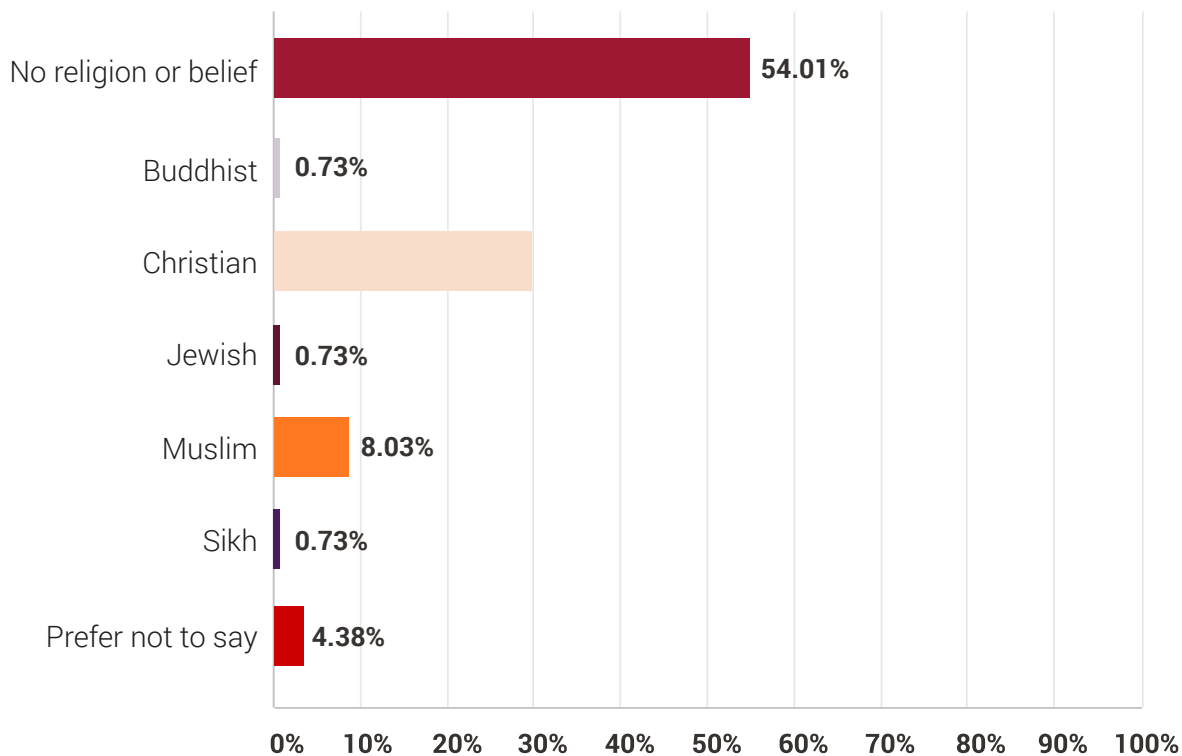
Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?



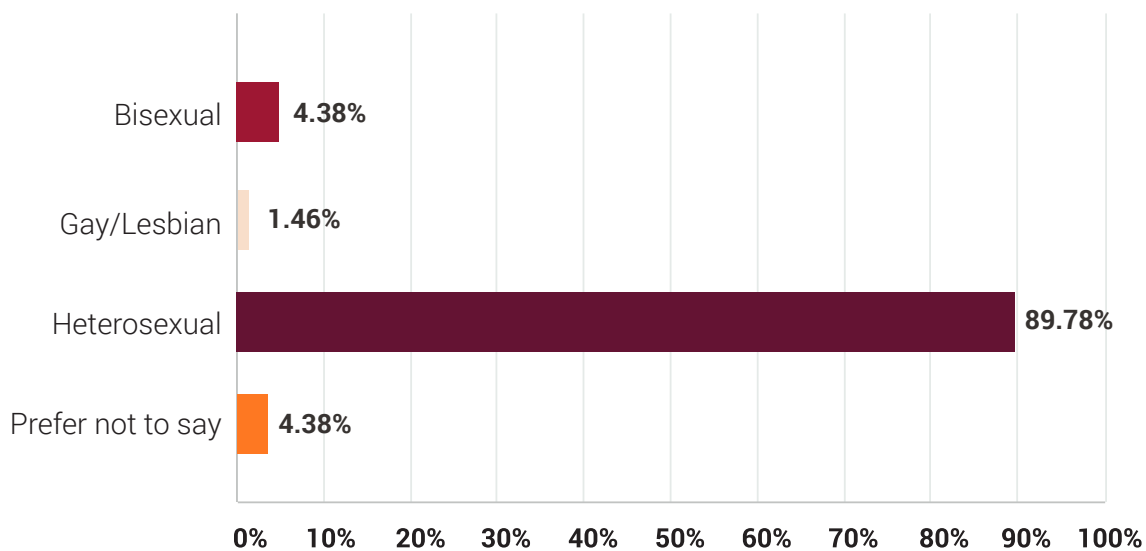
What is your ethnicity?



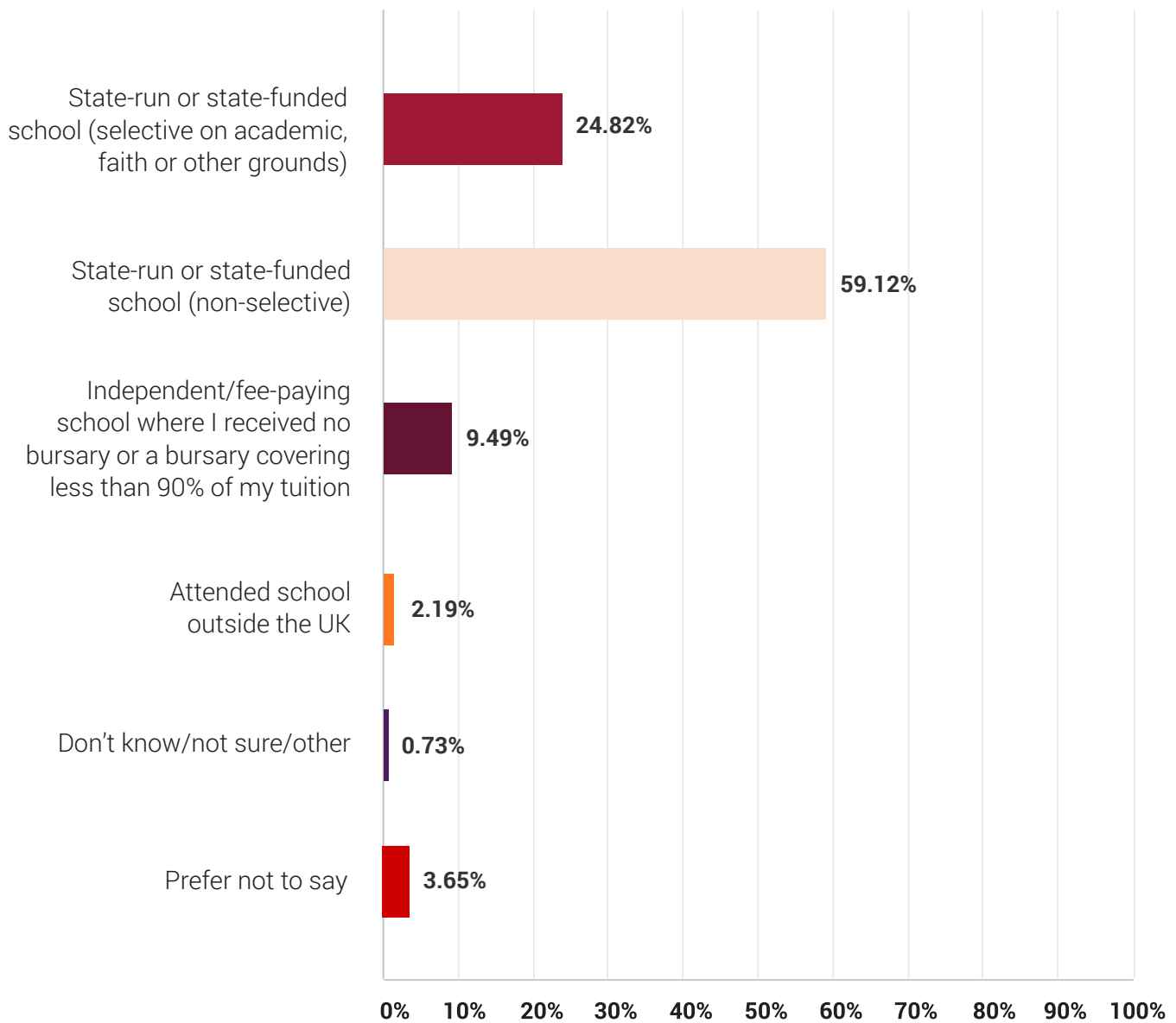
What is your religion/belief?



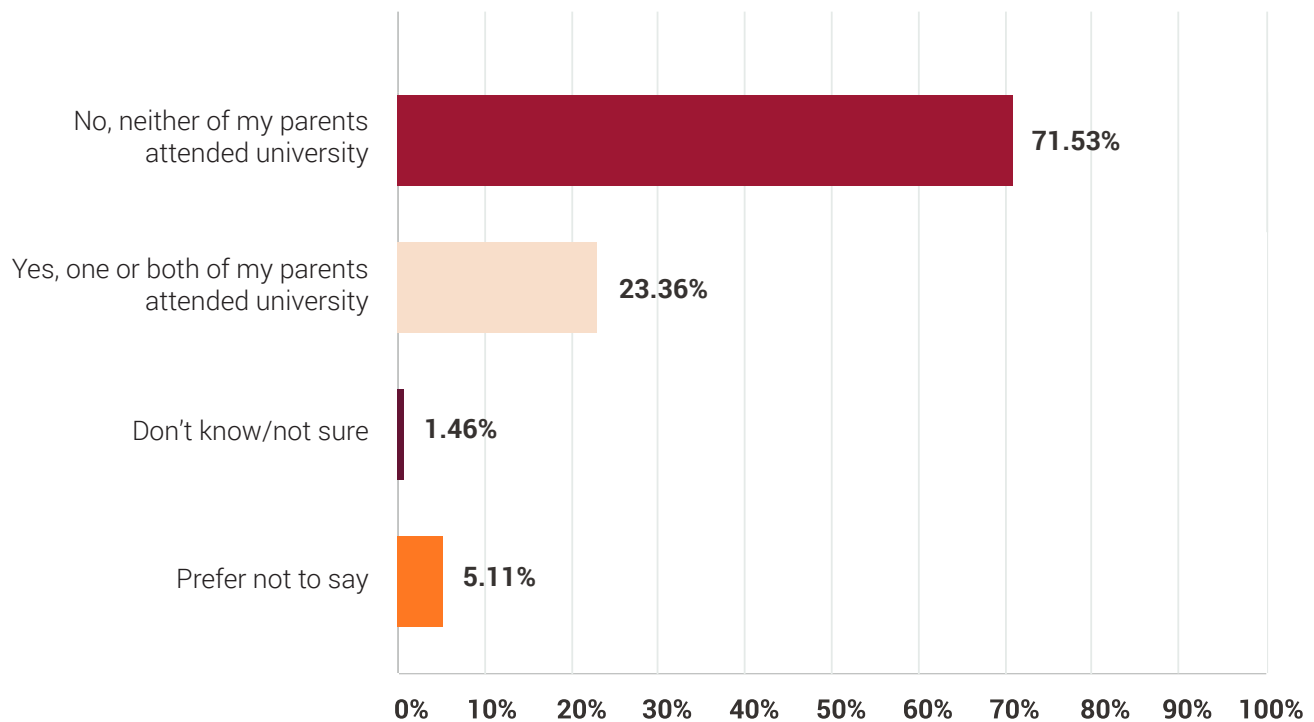
What is your sexual orientation?



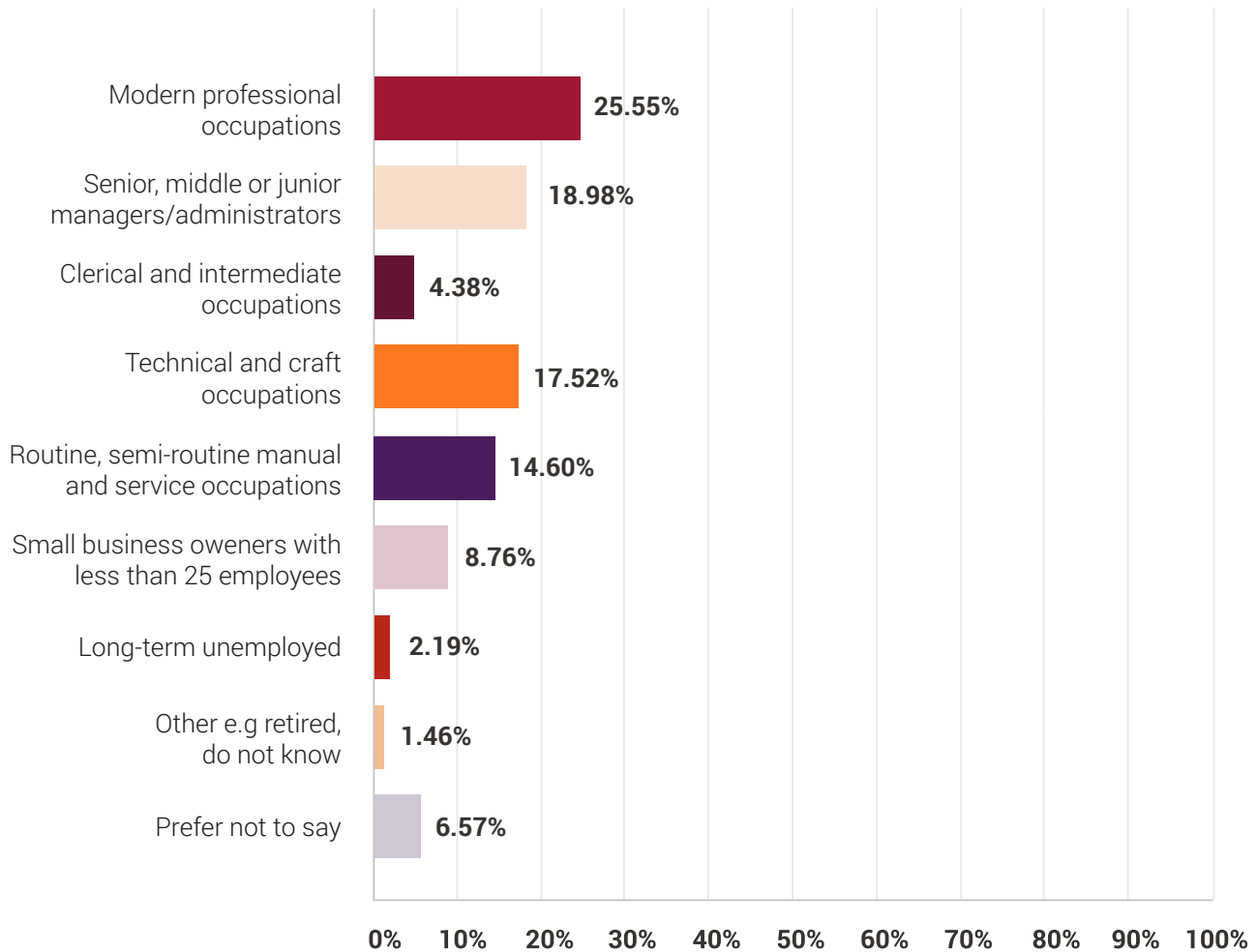
Education



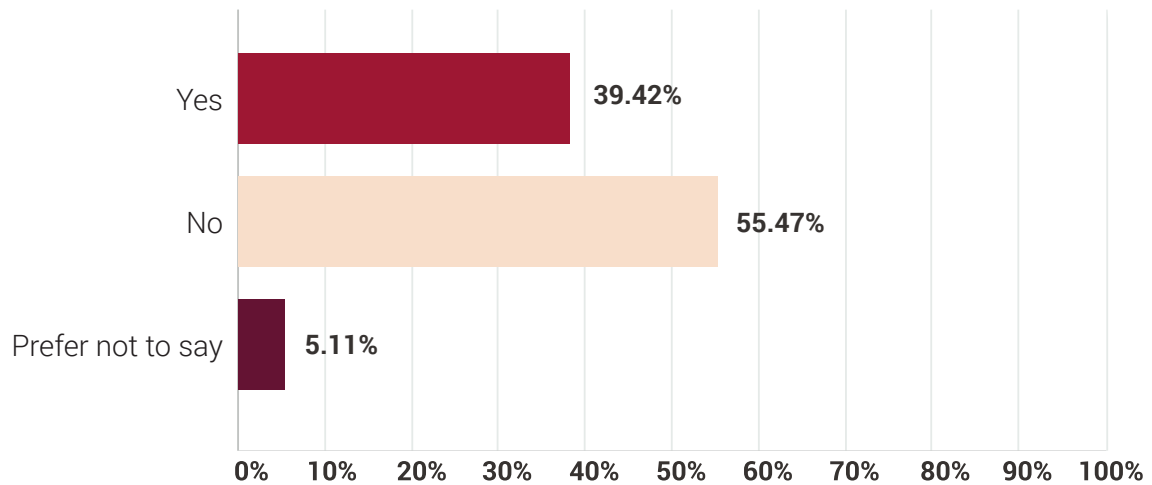
**Did either of your parents attend university and gain a degree
(eg. BA/BSc or equivalent) by the time you were 18?**



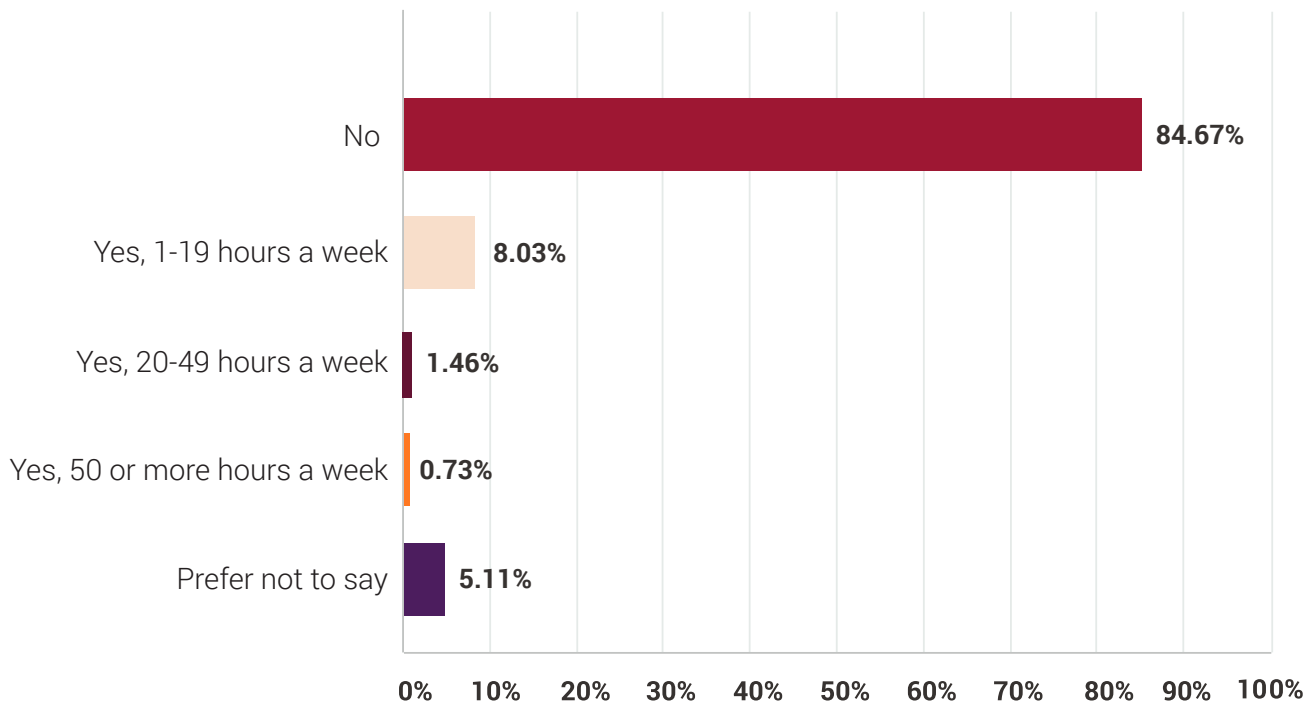
Occupation of the main household earner when you were about 14?



Are you the primary carer for a child or children under 18?



Do you look after or care for someone 18 or over with long term physical or mental ill health caused by disability or age (not in a paid capacity)?





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